

PROFILING COORDINATION TRAINING 2020

Application Process and Selection criteria

The 2020 Profiling Coordination Training (PCT) will take place in Montreux, Switzerland from 20 to 25 September 2020. Due to travel constraints related to the COVID-19 pandemic, we will prioritise global-level practitioners. However, applications will be open to all colleagues matching the selection criteria (see below).

The PCT will be an opportunity for participants to build their capacity to lead or coordinate a collaborative profiling exercise and explore a series of thematic areas related to internal displacement, including data ethics, area-based approaches, durable solutions and joint analysis.

Please note that there are only **15 places** available.

Application process

Nominated candidates, as well as other interested parties, should submit a formal application by **27 July 2020**, using the form linked below and sending their CV with a letter of recommendation from their supervisor to pct@jips.org

- [Written recommendation signed by the applicant's supervisor](#)
- [Personal information form](#)

All candidates will then be selected based on the quality of their application materials as well as the selection criteria (see below).

Selection criteria

We are looking for the following attributes, skills and prior experience in candidates who:

- Work in a global or operational environment, in thematic included but not limited to displacement, policy, coordination, assessment and information management. We strongly encourage candidates with hands-on experience with carrying out assessments (or who expect to carry out assessments in the future) to apply;
- Hold a position relevant to durable solutions and internal displacement with the ability to act as an agent of change within their organisation. They demonstrate a strong commitment to fostering collaborative and durable solutions for internal displacement;
- Have a good command of English;
- Have relevant skills such as statistics, information management, project design and implementation, data collection, data analysis, and multi-stakeholder coordination.

Travel & logistics

Candidates selected for the training will be expected to **arrange and pay for their own travel** and will need to coordinate with their employers to cover such expenses. JIPS will be arranging transport between Geneva and Montreux, provide visa support, accommodation for six nights (19-25 September), and all meals for the duration of the training.

A logistics note, training agenda, schedule for the online pre-learning activities, along with other background documents, will be shared with the selected participants in due time.

Practical information

The PCT 2020 will be a residential (face-to-face) training that will take place from 20-25 September. Selected participants are expected to arrive at the training venue on 19 September. Two weeks prior to the training, selected participants will be expected to (virtually) attend and complete a mandatory pre-course module of approximately 4-6 hours.

In response to the COVID-19 crisis, we are currently coordinating with the training venue to take all the recommended measures to ensure the safety of all participants. Acting accordingly, we decided to limit the number of participants to 15, while making sure that everyone on site will be able to abide by social distancing rules (i.e. leaving enough space in meeting rooms).

JIPS will assist selected participants with obtaining visa support letters. However, all participants should make sure to clarify whether travel to Switzerland is permitted from their place of residence and will need to let us know in advance should they face travel restrictions.

Up to date information on travel to Switzerland related to the COVID-19 pandemic is available on the [State Secretariat for Migration website](#).